

WORKPLACE HARASSMENT: STRATEGIES FOR PREVENTION



The recent wave of harassment allegations, never ending media coverage of the next great organization to be smeared by the acts of their employees have all led to a common question among employers and HR Professionals: “what if that was my company or employee?” Do you have the systems in place to manage, or better yet to prevent, a situation like this? Also, all of this media coverage is fueling your employees with concerns and bringing these issues to the surface. The *MeToo* movement has gained momentum and employees are feeling safety in the numbers of people coming forward. Don’t be surprised when a new harassment claim is before you, be prepared – or prevent one altogether.

Insight HRM addresses the common pitfalls and concerns relating to workplace harassment and provides strategies for prevention with 3 key focus areas.

Presenter: Amy M. Bergman, SPHR, SHRM-

Amy Bergman is Partner and Vice President, *Human Resources Consulting of Insight HRM, LLC*. She has an array of experience in Human Resource Consulting, Municipal Government, Non-Profit Organizations and the Financial Services industries. Amy’s role is providing strategic HR Solutions for a variety of financial institutions, nonprofits and small businesses.

Amy is a certified Senior Professional in Human Resources (SPHR) as recognized by the Human Resource Certification Institute and the Society for Human Resource Management-SHRM. She serves on the Board of Directors for the HR Association of Southeast Michigan and has been an instructor through Jackson College’s Corporate Continuing Education for the HR Certification Prep (PHR/SPHR) Course. She has a Bachelor’s Degree from Michigan State University in Human Resources.

Amy enjoys the challenges of business leadership, human resources and management coaching; in addition, her passions are in community service, running and gardening. Amy and her family reside in Lenawee County.

Date: September 26, 2018

Time: 11:30 am, lunch will be served

Location: LISD TECH Center, 1372 N., Main St., Adrian

Cost: HRASM Members FREE, Non-members \$30

RSVP: By **September 14th** to Holly Myers at

hjm@robertbarr.com

Credits: Approved for 1.25 Recertification Credits for SHRM and HRCI



Human Resource
Association of Southeast
Michigan



The Human Resource Association of Southeast Michigan (HRASM) is a professional association providing educational and networking opportunities to human resource professionals and business leaders in Southeastern Michigan. To learn more about HRASM and the benefits of membership, please visit <http://hrasm601.shrm.org> or contact our chapter President, Amy Bergman at abergman@insighthrm.com.