

The Human Resource Association of Southeast Michigan cordially invites you to attend our

## 2015 Fall Workshop

Our day will include the following sessions lead by highly respected professionals:

**Tom Dixon and Lynn Luther from Eastman & Smith, LTD**

- ◆ New Considerations for Avoiding & Defending **Discrimination Claims**
- ◆ The **Affordable Care Act**: Employer obligations for 2015 & beyond
- ◆ Wage & Hour Issues: **FLSA** changes & new compliance issues
- ◆ **NLRB** Update: an overview of recent decisions & enforcement efforts that target non-union employers
- ◆ **FMLA**: Effective strategies for managing leave requests while voiding interference/retaliation claims
- ◆ **Roundtable discussion**—review factual scenarios derived from recent employment case law and analyze how to effectively & efficiently handle those issues.

***We also kindly ask you to bring a non-perishable food item that we will donate to local food pantries that are in great need.***

***Our community thanks you!***



**Wednesday, October 21st  
8am—3pm**

**Siena Heights University  
Dominican Hall**

morning coffee & lunch will be served

HRASM Members FREE  
Non-members \$30

***This program is pending approval for 6.0 HRCI  
and 6.0 SHRM– PCD certification credits***



The Human Resource Association of Southeast Michigan (HRASM) is a professional association providing educational and networking opportunities to human resource professionals and business leaders in Southeastern Michigan. To learn more about HRASM and the benefits of membership, please visit <http://hrasm601.shrm.org> or contact our chapter President, Kristy Schuyler at [kristy.schuyler@blissfield.com](mailto:kristy.schuyler@blissfield.com).